

Managing Director – Scandiatransplant

Position Overview

Scandiatransplant is seeking a Managing Director to lead its operations from Aarhus, Denmark. This is a full-time role reporting directly to the Scandiatransplant Board. The organisation plays a crucial role in coordinating organ allocation and transplantation collaboration among Nordic countries, specifically Denmark, Finland, Iceland, Norway, Sweden, and Estonia. It serves as an essential link connecting clinical, technical, and administrative stakeholders within the region's transplant community.

Role and Responsibilities

The Managing Director will head the Scandiatransplant office, currently comprising eight employees. The core activities of the organisation are organised into three main subunits:

- **Organ Allocation and Exchange Management:** Oversees the allocation and exchange of organs between member hospitals. This unit is also tasked with data collection and the management of collaboration with various clinical working groups.
- **IT Software Development and Maintenance:** Responsible for creating and maintaining software that facilitates organ allocation and data collection across the network.
- **Finance and Secretariat:** Manages the financial and administrative functions of Scandiatransplant.

The Managing Director is accountable for leading the organisation's operations, shaping strategy, and managing staff. Core duties include ensuring effective governance and robust financial management. The Managing Director will directly supervise a team based at Aarhus University Hospital, Denmark. The Managing Director will be responsible for all relations to the hospital and will report to the Scandiatransplant Board.

Key Qualifications

- Demonstrated leadership and management experience within complex, multi-national environments involving multiple stakeholders.
- Strong strategic, analytical, and communication skills, paired with a commitment to collaboration and transparency.
- While a medical education is not mandatory, an understanding of healthcare systems and data-driven operations is considered advantageous.
- Professional proficiency in a Nordic language and a strong command of English are essential requirements.

Working Environment

Scandiatransplant offers an engaging and international working environment. The organisation has a significant impact on patient outcomes and fosters medical collaboration across borders.

Applications from women and members of minority groups are strongly encouraged.

Application Process

Application should be sent to allan.rasmussen@dadlnet.dk.

Application should include CV and a motivation letter addressing the points in the advert.
Application deadline: [January 31st 2026]

Start date: By agreement

For further details about Scandiatransplant and the Managing Director position, please contact [Allan Rasmussen, Chairman of Board, allan.rasmussen@dadlnet.dk. (tlf: +45 26868617)]

About Scandiatransplant

Scandiatransplant acts as the organ exchange organisation for Denmark, Finland, Iceland, Norway, Sweden, and Estonia, covering a population of approximately 29.7 million inhabitants. It is owned by the member hospitals that perform organ transplantation in these countries. Each year, around 2,000 patients receive transplants within the Scandiatransplant association. Scandiatransplant is a sovereign unit physically based at Aarhus University Hospital, Denmark. For more information, please visit <https://www.scandiatransplant.org/about-scandiatransplant/organisation/about-scandiatransplant>.